

# Pennsylvania Early Learning Keys to Quality Career Lattice

								POSITIONS									
								Child Care / School Age Care	Early Head Start / Head Start	Early Intervention	Public School Districts	Private Academic Schools	TA/ Consultants/ Mentors/ Trainers	Higher Ed. Faculty			
<b>I</b>	15 HOURS Orientation Training							Aides / Family Child Care Providers	Assistant Teachers / Aides								
<b>II</b>	45 HOURS (including 15 hrs from Level 1)							Assistant Teacher or Assistant Group Supervisor	Teachers / Home Visitors								
<b>III</b>	Credential: Certificate or Diploma																
<b>IV</b>	30 credits including 12 ECE credits*																
<b>V</b>	Associate's / AAS** with 60 /65 credits including 18 ECE credits*							Director, Lead/ or Teacher/ Group Supervisor									
<b>VI</b>	Bachelor's including 30 ECE credits*								Director / Coordinators / Teachers								
<b>VII</b>	Master's including 30 ECE credits*																
<b>VIII</b>	Ph.D. or Ed.D including 30 ECE credits*																

\*\* AAS is the Associate's of Applied Science Degree.

\* For SACC providers, the credits may be in Education excluding Secondary Education.

**NOTE 1:** Degrees required for Level V and above may be in ECE or related fields. Related fields include Human Development, Psychology, Sociology, Social Work, Education, Pediatric Nursing, Home Economics/Family & Consumer Science, Recreation, Child and Family Studies, and Business. Practitioners with a degree in an approved related field must also have 30 ECE credits.

**NOTE 2:** The broken lines in the grid indicate that practitioners are not limited in their position to the corresponding career lattice level.